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GOVERNOR



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Title: **WORKFORCE INVESTMENT ACT (WIA) DISLOCATED
WORKER PROGRAM**

Focus: Provides workforce investment activities that increase the employment, retention and earnings of participants, and increase occupational skill attainment by participants, which will improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the economy.

Description: Twenty-five Michigan Works! Agencies (MWAs) operate Dislocated Worker programs on a year-round basis. The funds allocated to the MWAs for the dislocated worker program must be used to provide core, intensive, and training services.

Core Services: Eligibility determination, orientation to available services, initial assessment, job search and placement assistance, labor market information, performance and unemployment compensation information, follow-up services.

Intensive Services: Comprehensive assessments, individual service strategies, group or individual counseling, case management, short-term prevocational services.

Training Services: Occupational training, On-the-Job training, workplace training with related instruction, skill upgrading and retraining, entrepreneurial training, job readiness training, customized training, adult education and literacy training provided in combination with any other training service.

Eligibility: An individual must be 18 years of age or older, a U.S. citizen or eligible non-citizen and registered with Selective Service (if applicable) to receive services under the dislocated worker program. Participant eligibility is also dependent upon:

- Have been terminated or laid off, or has received a notice of termination or layoff; **and**



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WDA is an equal opportunity employer/program. Auxiliary aids, services, and other reasonable accommodations are available upon request to individuals with disabilities.

- Is eligible for, or has exhausted entitlement to, unemployment compensation; or
- Has been employed for a duration sufficient to demonstrate attachment to the workforce, but is not eligible for unemployment compensation;
and
- Is unlikely to return to previous industry or occupation; or
- Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of plant, facility, or enterprise; or
- Is employed at a facility at which the employer has made a general announcement that the facility will close within 180 days; or
- Is employed at a facility at which the employer has made a general announcement that such facility will close; or
- Was self-employed but is unemployed as a result of general economic conditions; or
- Is a displaced homemaker.

Intensive services under the dislocated worker program are available to dislocated workers who are employed or unemployed, have received at least one core service and are unable to obtain employment or retain employment that leads to self-sufficiency. Training services may be made available to employed and unemployed dislocated workers who have met the eligibility criteria under intensive services, have received at least one intensive service, and have been determined to be unable to obtain or retain employment through such service.

Procedure: Federal funds are allocated by formula to the 25 local MWAs. The MWAs must submit annual plans to the WDA for approval. Funds are allocated on an annual basis each July.

Contact: Contact Michigan Works! at 1-800-285-WORKS (9675) or visit www.michiganworks.org for additional information or to locate your local service center.

Technical Questions:

Workforce Development Agency
Workforce Investment Act Section
201 North Washington Square, 5th Floor
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